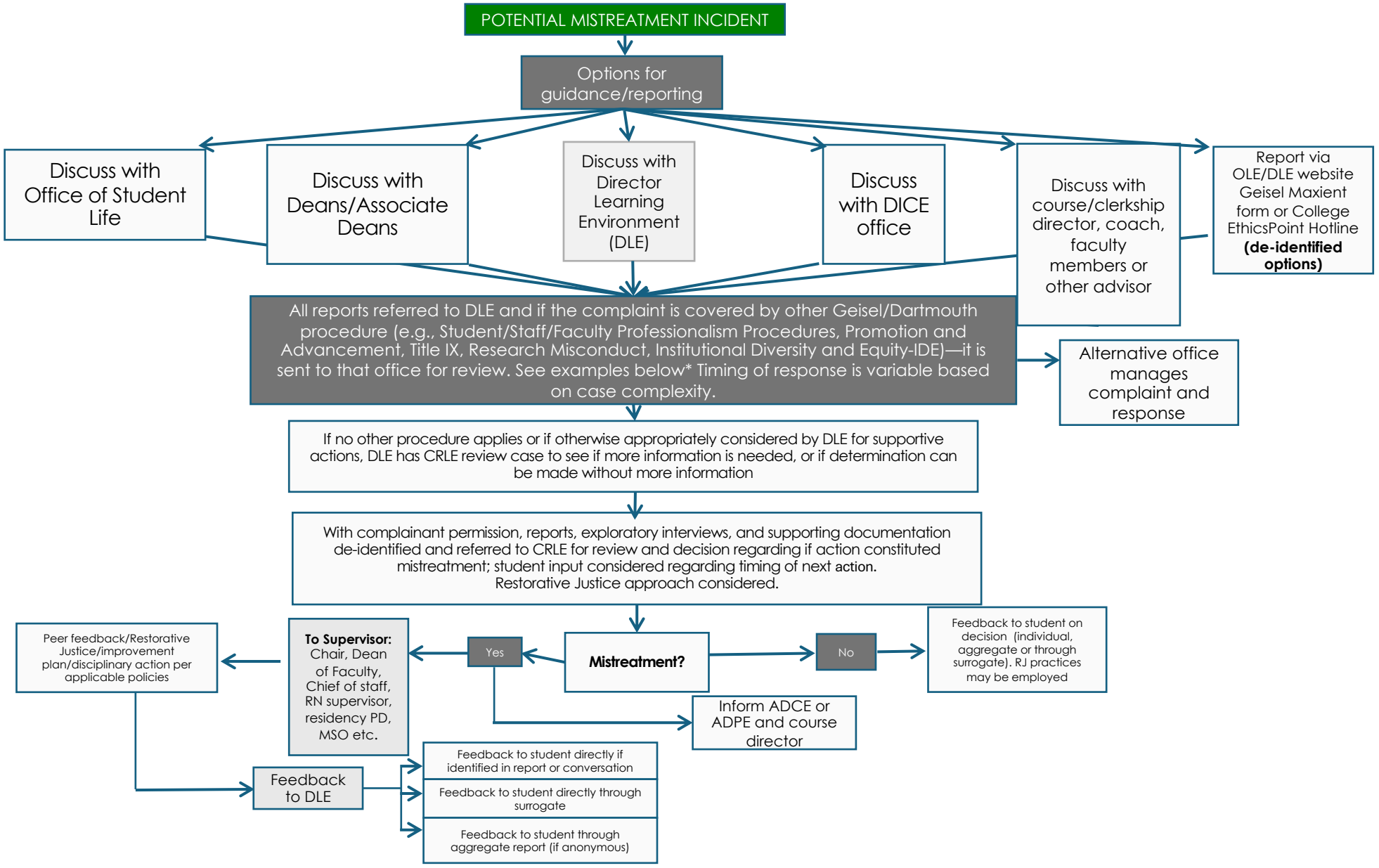
POTENTIAL MISTREATMENT INCIDENT
Options for guidance/reporting
Discuss with Office of Student Life
Discuss with Deans/Associate Deans
Discuss with Director Learning Environment (DLE)
Discuss with DICE office
Discuss with course/clerkship director, coach, faculty members or other advisor
Report via OLE/DLE website Geisel Maxient form or College EthicsPoint Hotline (de-identified options)
All reports referred to DLE and if the complaint is covered by other Geisel/Dartmouth procedure (e.g., Student/Staff/Faculty Professionalism Procedures, Promotion and Advancement, Title IX, Research Misconduct, Institutional Diversity and Equity-IDE)—it is sent to that office for review. See examples below* Timing of response is variable based on case complexity.
Alternative office manages complaint and response
If no other procedure applies or if otherwise appropriately considered by DLE for supportive actions, DLE has CRLE review case to see if more information is needed, or if determination can be made without more information
With complainant permission, reports, exploratory interviews, and supporting documentation de-identified and referred to CRLE for review and decision regarding if action constituted mistreatment; student input considered regarding timing of next action. Restorative Justice approach considered.
Mistreatment?
Yes
No
Feedback to student on decision (individual, aggregate or through surrogate). RJ practices may be employed
Inform ADCE or ADPE and course director
To Supervisor: Chair, Dean of Faculty, Chief of staff, RN supervisor, residency PD, MSO etc.
Peer feedback/Restorative Justice/improvement plan/disciplinary action per applicable policies
Feedback to DLE
Feedback to student directly if identified in report or conversation
Feedback to student directly through surrogate
Feedback to student through aggregate report (if anonymous)