

## Should I Work Today?

**This is the standard policy for work exclusions. Skin Lesions, rashes, and eye conditions may not apply to flu-like illness.**

### COUGH

- If you have a cough and fever (>100 F or 38 C within the last 24 hours)
  - **NO**
- If you have a new (< 2 weeks) cough, but no fever (<100 F or 38 C within the last 24 hours) and not taking fever reducing pills (like acetaminophen, ibuprofen, or aspirin)
  - **YES**, but wear a mask that covers nose and mouth.
- If you have a prolonged cough of unknown cause (more than 2 weeks)
  - **CONSULT** Occ Med (653-3850) and wear a mask that covers the nose and mouth until consult completed
- If you have a chronic cough, medically diagnosed and not caused by an infection
  - **YES**, but wear a mask that covers nose and mouth when within 3 feet of a patient

### FEVER

- If you have a fever (>100 F or 38 C within the last 24 hours)
  - **NO**
- Cold symptoms (sore throat, runny or stuffy nose, ear ache) without fever
  - **YES**, but if sneezing or nasal dripping wear a mask\* that covers nose and mouth when within 3 feet of patients, or when handling or preparing food or medications intended for others.

### SKIN LESIONS/RASHES

- New rash covering large areas of the body
  - **CONSULT** Occ Med before work
- Blister or draining/oozing skin on hands
  - **CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision or provide direct patient or child care and
  - **CANNOT** handle or prepare food or medications intended for others
- Single cold sore on lips
  - **YES**, but wear a mask that covers nose and mouth when within 3 feet of a patient
- Localized rash with blister or draining/oozing skin area other than a single cold sore on lips that is not completely covered with occlusive dressing and clothing
  - **CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision and
  - **CANNOT** provide direct patient or child care or prepare food intended for others
- Localized rash with blister or draining/oozing skin that CAN be completely covered with occlusive dressing and clothing and does not involve hands, face, or scalp
  - **CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision
- Localized rash with blister or draining/oozing skin that CAN be completely covered with occlusive dressing and clothing and does not involve hands, face, or scalp
  - **CAN WORK**
- Chronic skin conditions with cracks or breaks in skin
  - **OPTIMIZE** medical treatment of condition

- For symptoms consistent with infection such as oozing, draining, or increased area of redness follow general recommendations outlined above
  - **CONSULT** Occ Med if the condition limits ability to perform hand hygiene

## EYE CONDITIONS

- New pink or red eye or other eye condition, WITH drainage
  - **CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision or provide direct patient or child care
  - **MAY** return to work when drainage has ceased
- New pink or red eye or other eye condition, WITHOUT drainage
  - **MAY** work

## VOMITING AND DIARRHEA

- If you have a new (< 2 weeks) vomiting or diarrhea
  - **CANNOT** work until no diarrhea or vomiting for 24 hours

## SPECIFIC DISEASE INSTRUCTIONS

- Recommendations about specific diseases will always trump general symptom guidance.
- In some circumstances the guidance may seem over or under restrictive: **When in doubt, CONSULT Occ Med**
- Single cold sore on lips
- Localized rash with blister or draining/oozing skin area other than a single cold sore on lips that is not completely covered with occlusive dressing and clothing
- Localized rash with blister or draining/oozing skin area on the face or scalp even if covered with occlusive dressing and clothing
- Localized rash with blister or draining/oozing skin that CAN be completely covered with occlusive dressing and clothing and does not involve hands, face, or scalp
- Chronic skin conditions with cracks or breaks in skin

**WEAR A MASK** when within 3 feet of a patient

**CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision and

**CANNOT** provide direct patient or child care or prepare food intended for others

**CANNOT** handle any sterile equipment or supplies or enter a room with a patient with an open wound or incision

**CAN** work

**OPTIMIZE** medical treatment of condition

For symptoms consistent with infection such as oozing, draining, or increased area of redness follow general recommendations outlined above

**CONSULT** Occ Med if the condition limits ability to perform hand hygiene

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