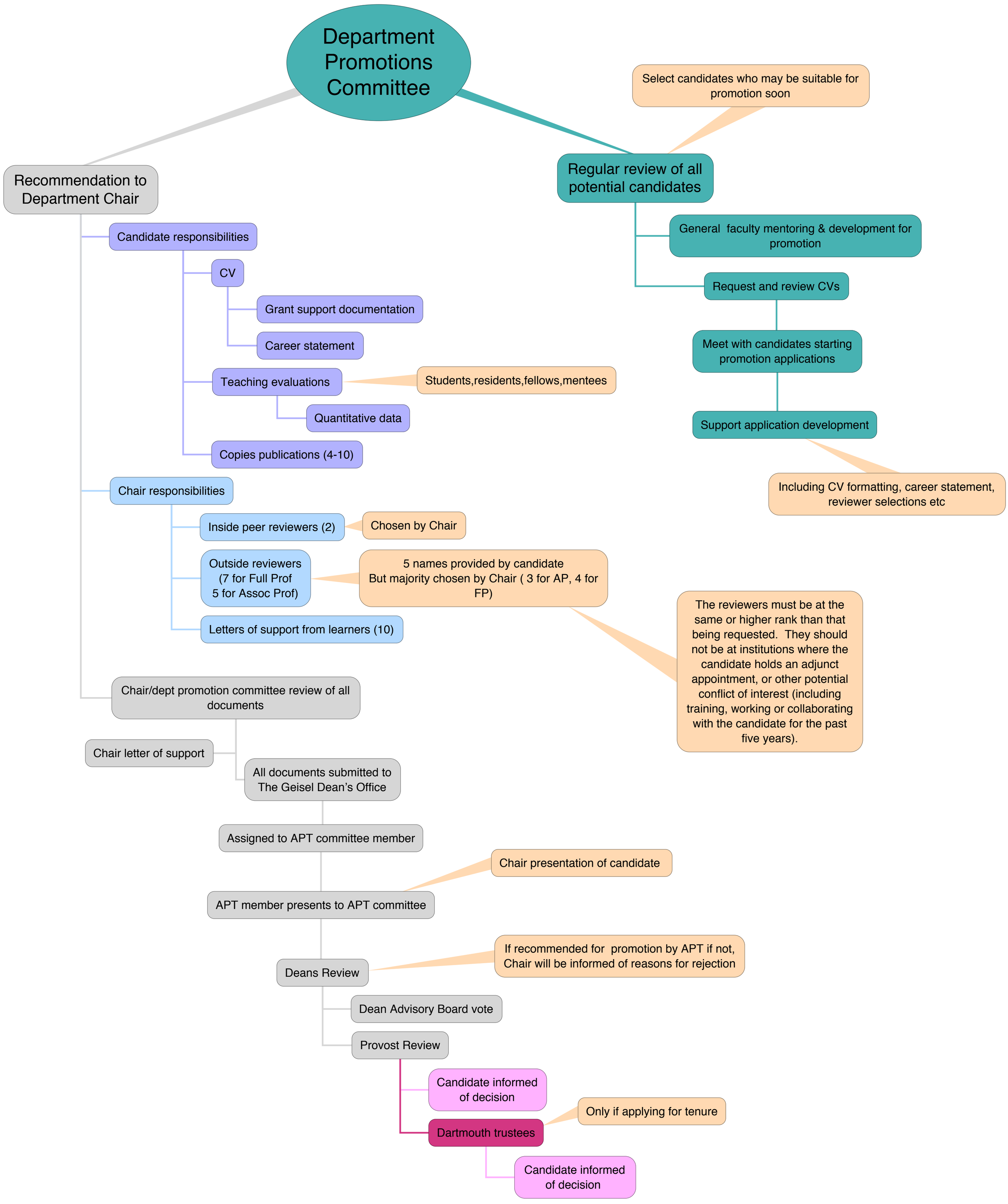Promotion Process at Geisel Medical School