

CURRICULUM VITAE**Date Updated:** January 2025**NAME:** Lisa A. Stephens

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I. EDUCATION

<u>DATE</u>	<u>INSTITUTION</u>	<u>DEGREE</u>
1988	Ursuline College, Pepper Pike, Ohio	B.S.N.: Nursing
2000	Kent State University	M.S.N.: Adult Nurse Practitioner

II. POSTDOCTORAL or Post Highest Degree TRAINING – None**III. ACADEMIC APPOINTMENTS**

<u>DATE</u>	<u>INSTITUTION</u>	<u>TITLE</u>
2002-2012	Geisel School of Medicine at Dartmouth	Instructor, Department of Anesthesiology
2011, 2022	Vanderbilt University School of Nursing	Courtesy Faculty, Clinical Preceptor
2012-present	Geisel School of Medicine at Dartmouth	Instructor, Department of Medicine
2012	The University of Vermont College of Nursing and Health Sciences	Courtesy Faculty, Clinical Preceptor
2012	Boston College Connell School of Nursing	Courtesy Faculty, Clinical Preceptor
2016-2018	Yale School of Nursing	Courtesy Faculty, Clinical Preceptor
2017, 2018, 2019, 2023	Walden University	Courtesy Faculty, Clinical Preceptor
2019	Simmons School of Nursing and Health Sciences	Courtesy Faculty, Clinical Preceptor
2021	Georgetown University School of Nursing & Health Studies	Courtesy Faculty, Clinical Preceptor

IV. INSTITUTIONAL LEADERSHIP ROLES

<u>DATE</u>	<u>INSTITUTION</u>	<u>TITLE</u>
1993-1994	Hospice of the Western Reserve, Cleveland, Ohio	Community Facility Coordinator and Team Leader
2002-2006	Dartmouth Hitchcock Medical Center, Section of Palliative Medicine	Director of Clinical Services

2011-	Dartmouth Hitchcock Medical Center, Section of Palliative Medicine	Lead Nurse Practitioner
2019-	Dartmouth Hitchcock Medical Center, Section of Palliative Medicine	Associate Program Director, Hospice and Palliative Medicine Interprofessional Fellowship
2023	Dartmouth Health, Continuous Learning and Professional Development (CLPD)	Joint Accreditation Nurse Planner
2024-	Dartmouth Hitchcock Clinic Group Practice Council	APP Member

V. LICENSURE AND CERTIFICATION

<u>DATE</u>	<u>LICENSURE/CERTIFICATION</u>
1988-2002	Registered Nurse (Ohio)
1994-2003	Certified Registered Hospice Nurse
2000-	Adult Nurse Practitioner (certification) (ANP-BC)
2000-2002	Advanced Practice Registered Nurse (Ohio)
2002-	Register Nurse (Current license New Hampshire)
2002-	Advance Practice Registered Nurse (current license New Hampshire)
2006-	Advanced Certified Hospice and Palliative Care Nurse (ACHPN)
2020-	Fellow Palliative Care Nursing (FPCN)

VI. HOSPITAL/HEALTH SYSTEM APPOINTMENTS

<u>DATES</u>	<u>INSTITUTION</u>	<u>POSITION/TITLE</u>
2000-2002	University Hospitals of Cleveland, Cleveland, Ohio	Adult Nurse Practitioner, Safe Conduct Team (Palliative Care), Ireland Cancer Center
2002-	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Nurse Practitioner, Palliative Medicine

VII. OTHER PROFESSIONAL POSITIONS

<u>DATES</u>	<u>INSTITUTION</u>	<u>POSITION/TITLE</u>
1988-1991	Cleveland Clinic Foundation, Cleveland, Ohio	Staff Nurse, Genital Urinary/Gynecologic Medical-Surgical Oncology
1991-1992	Hospice of the Cleveland Clinic, Cleveland Clinic Foundation, Cleveland, Ohio	Registered Nurse Case Manager
1992-1993	Hospice of the Western Reserve, Cleveland Ohio	Home Care Nurse
1994-1998	Hospice of the Western Reserve, Cleveland Ohio	Hospice Nurse Clinician/Nurse Educator
1998-2000	Hospice of the Western Reserve, Cleveland Ohio	After Hours Home Visit Nurse
2024-	VitalTalk*	Promoted to Senior Faculty: VitalTalk Senior Faculty represent VitalTalk as lead facilitators at VitalTalk's core communication course – Mastering Tough Conversations. Mentors new Faculty as they develop their teaching skills and teach at least 2 course with VitalTalk a year.

Footnote:

* VitalTalk Bedside Coaching is a technique used by interprofessional faculty supervising learners at the bedside to give effective feedback after the learner runs a communication encounter.

VIII. PROFESSIONAL DEVELOPMENT ACTIVITIES

<u>DATE</u>	<u>INSTITUTION</u>	<u>PROGRAM</u>
2022	VitalTalk, Seattle WA*	Faculty Development Training
2023	Dartmouth Health, Lebanon, NH	Leading at Dartmouth Health

IX. TEACHING ACTIVITIES

A. UNDERGRADUATE (COLLEGE) EDUCATION

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2004	New Hampshire Technical College, Concord, NH	Senior Associate Degree Nursing Students/ Hydration and nutrition at the end of life	Lecturer	1.5
2017	Colby Sawyer College, New London, NH	Sigma Theta Tau International, Psi Sigma Chapter Fall Conference for senior nursing students	Expert Panel	2

B. UNDERGRADUATE MEDICAL EDUCATION CLASSROOM TEACHING

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2012	Geisel School of Medicine at Dartmouth, Hanover, NH	ICE course on Palliative Care and Shared Decision Making for 3 rd year medical students	Lecturer	2
2014	Geisel School of Medicine at Dartmouth, Hanover, NH	ICE Communication Course: Responding to emotion	Faculty/Facilitator	2
2015	Geisel School of Medicine at Dartmouth, Hanover, NH	ICE Communication Course: Responding to emotion	Faculty/Facilitator	2
2016	Geisel School of Medicine at Dartmouth, Hanover, NH	ICE Communication Course: Responding to emotion	Faculty/Facilitator	2
2017	Geisel School of Medicine at Dartmouth, Colby Sawyer School of Nursing and Franklin Pierce University. Course was at Geisel School of Medicine, Hanover NH	Interprofessional Education Course: An interdisciplinary Approach to a Challenging Case	Panel Member	2

2019	Geisel School of Medicine at Dartmouth, Colby Sawyer School of Nursing and Franklin Pierce University. Course was at Geisel School of Medicine, Hanover NH	Interprofessional Education Course: An interdisciplinary Approach to a Challenging Case	Panel Member	2
2022	Geisel School of Medicine at Dartmouth, Hanover, NH	3 rd Year Medical Students/ICE Communication Course: Responding to emotion	Faculty	8
2023	Geisel School of Medicine at Dartmouth, Hanover, NH	3 rd Year Medical Students/ICE Communication Course: Responding to emotion	Faculty	6
2024	Geisel School of Medicine at Dartmouth, Hanover, NH	4 th year Medical Students: Capstone: Advanced Communication Skills for Seriously Ill or Critically ill patients and their families: REMAP, powered by VitalTalk	Faculty	8

C. UNDERGRADUATE MEDICAL EDUCATION *CLERKSHIP OR OTHER CLINICAL TEACHING* (e.g., ON-DOCTORING)

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2002-present	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Palliative Medicine Elective (third/fourth year medical students)	Instructor/Bedside Coaching	~ 280

D. GRADUATE MEDICAL EDUCATION

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2002-	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Palliative Care clinical consult service (Palliative Care fellows, residents and fellows from Medicine, Anesthesiology, Hematology-Oncology, and other specialties)	Faculty/Bedside Coaching	Greater than 1000 (Since 2002, I have had a fellow or resident with me at any given time while on clinical service)
2009-	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Palliative Care Fellowship Didactics	Lecturer (PCA, Pain management, Palliative Sedation, methadone,	5

			complex symptom management)	
2012	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Emergency Medicine Grand Rounds: "Unexpected Death Notification: A panel discussion"	Expert Panel Member	1
2020-	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Interprofessional Hospice and Palliative Medicine Fellowship Professional Development Seminars (Preparing CVs, preparing for the job interview, mentorship, etc)	Facilitator/Lecturer	10
2022	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Dartmouth Hitchcock Medical Center, University of Vermont, Maine Medical Center Fellowship Regional Retreat	Lecturer: Pain Assessment/ Interprofessional Education	2
2022	University of Vermont Medical Center, Burlington, VT	Northern New England Regional Fellowship Summer Retreat: Advanced communication skills Goals if care conversations	Faculty/Facilitator	12
2023	Dartmouth Hitchcock Medical Center, Lebanon NH	Dartmouth Hitchcock Medical Center, University of Vermont, Maine Medical Center Fellowship Regional Retreat	Lecturer: Pain Assessment	1
2023	University of Vermont Medical Center, Burlington, VT	Dartmouth Hitchcock Medical Center, University of Vermont, Maine Medical Center: Northern New England Regional Fellowship Winter Retreat: Advanced communication skills Goals of care conversations	Faculty/Facilitator	12
2023	Maine Medical Center, Portsmouth, ME	Northern New England Fellowship Regional Spring Retreat: Triaging Consults	Faculty	1
2023	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Internal Medicine Resident Teaching/Methadone	Lecturer	1
2023	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Early and Late Goals of Care Conversation Training/ ICU Physician and APP Fellow training	Faculty	8
2024	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Internal Medicine Resident Teaching/Palliative Sedation, VSED and Ethics	Faculty	1
7/2024	Dartmouth-Hitchcock Medical Center, Lebanon, NH	Northern New England Regional Fellowship summer retreat: Late-stage goals of care	Faculty	8

		communication skills: Responding to Emotion		
11/2024	University of Vermont Medical Center, Burlington, VT	Dartmouth Hitchcock Medical Center, University of Vermont, Maine Medical Center: Northern New England Regional Fellowship Winter Retreat: Advanced communication skills Goals of care conversations	Faculty	16

E. OTHER CLINICAL EDUCATION

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2002- 2017	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Nurse Residency Program/Monthly Education on Pain management and end of life issues.	Lecturer	12
2002	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Mini-Course for Hematology/Oncology Nurses / Cancer Pain Management	Lecturer	1
2003	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Mini-Course for Hematology/Oncology Nurses / Cancer Pain Management	Lecturer	1
2003	St Anselm College, Bedford, NH	Annual Palliative Care Conference: Palliative Care a Pragmatic Approach	Planning committee/ Lecturer	3
2004	VNA and Hospice of VT and NH, White River Junction, VT	Interdisciplinary Seminar Series	Planning committee/Lecturer	6
2005	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Mini-Course for Hematology/Oncology Nurses /Symptom Management in the final hours: Beyond Pain.	Lecturer	1
2007	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Mini-Course for Hematology/Oncology Nurses / Symptom Management in the final hours: Beyond Pain.	Lecturer	1
2009	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Oncology Nursing Certification Review Course/ "Cancer pain management: a Review and what's new"	Lecturer	1
2009- 2011	Dartmouth- Hitchcock Medical Center, Lebanon, NH	Palliative Medicine Peer Observership for Regional Palliative Care Providers	Faculty	160
2014	Dartmouth- Hitchcock Medical	Review Course/American Nurses Credentialing	Lecturer	2

	Center, Lebanon, NH	Center Gerontology Nursing Certification Review Course: "Palliative Nursing Care"		
2014	American Association of Professional Coders, Lebanon, NH	Dying in American: Palliative Care and Hospice	Lecturer	1
2014	American Academy of Hospice and Palliative Medicine and Hospice and Palliative Nurses Association Annual Assembly, San Diego, CA	"Measuring What Matters: Recommended quality measures for palliative care programs".	Preconference Faculty member	4
2015	Northern New England Geriatric Education Annual Regional Conference	Challenging Conversations in Chronic and Advanced Illness. Full Day Workshop.	Co-facilitator/Lecturer	8
2017	Dartmouth Hitchcock Medical Center: Jack Byrne Center for Palliative and Hospice Care, Lebanon, NH	Interprofessional Hospice and Palliative Education: Palliative Care Emergencies and Pain Management	Lecturer	3
2022	Dartmouth Hitchcock Medical Center, Lebanon, NH	Palliative Care ECHO®	Case Presenter	1
2022	Dartmouth Hitchcock Medical Center, Lebanon, NH	Mastering Tough Conversations, Virtual Full Day Course. Powered by VitalTalk.	Co-facilitator/Faculty	8
2023	Dartmouth Hitchcock Medical Center, Hospice and Palliative Medicine Fellowship Program, Lebanon, NH	HPM Site Director & Preceptor Conference	Co-Planner/Co-Facilitator	4
2024	Dartmouth Hitchcock Medical Center, Post Graduate APP Fellowship Program, Lebanon, NH	APP Postgraduate Shared Didactic - Uncertainty in Medicine	Co Presenter/ Co-Course Development	4
2024	Cheshire Medical Center	Family Medicine Faculty training: Advanced Communication Skills for Seriously Ill or Critically ill patients and their families: REMAP, powered by VitalTalk	Faculty	6.5

F. GRADUATE EDUCATION

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2011	Vanderbilt University, Nashville, TN	N325c Practicum in Palliative Care	Preceptor	210
2012	Boston College	Palliative Care II: Pain and Suffering in the Seriously Ill Patient	Preceptor	128
2012	University of Vermont College of Nursing and Health Sciences	GRNU 387: Primary Care Management of Chronic and Complex Health Conditions: ANP Practicum	Preceptor	60
2013	University of Virginia, Charlottesville, VA	Post-Master's Certificate, Acute Care Nurse Practitioner/ GNUR 7312	Preceptor	97
2015	George Washington University, Washington, DC	Adult Gerontology Nurse Practitioner, Course 6225	Preceptor	101.5
2015	Franklin Pierce University, Rindge, NH	Master in Physician Assistant Science, Rotation #5	Preceptor	200
2017-2023	Walden University, Minneapolis, MN (On-line program)	Adult Geriatric Acute Care Nurse Practitioner Course 6540	Preceptor	106
2019	Simmons School of Nursing and Health Science, Boston, MA	Family Nurse Practitioner Degree	Preceptor	32
2022	Vanderbilt University, Nashville, TN	Adult-Gerontology Acute Care Nurse Practitioner Program	Preceptor	50
2022	Georgetown University, Washington, DC	Acute Care Nurse Practitioner Practicum	Preceptor	80

X. PRIMARY RESEARCH ADVISING: none**XI. ADVISING/ MENTORING****A. UNDERGRADUATE STUDENTS****B. GRADUATE STUDENTS**

<u>DATES</u>	<u>MENTEE</u>	<u>ROLE</u>	<u>PROJECT</u>	<u>END POINTS</u>	<u>CURRENT ROLE</u>
2011	Megan Bergeron, APRN (MSN-Adult Nurse Practitioner)	Mentor	30-minute Complex Case Presentation	Power Point presented to her peers in N325c Practicum in Palliative Care	APRN Hematology MGH, Boston, MA

				at Vanderbilt University	
2012	Bethany Reed, APRN Student	Mentor	Research Based Protocol / Guideline for Care (written and presentation)	Boston College: Palliative Care II: Pain and Suffering in the Seriously Ill Patient: Presentation and evidence-based course paper submitted to her course Director	APRN, Geriatric Primary Care, telehealth, Adams, MA
2012	Miriam Dowling, APRN student	Mentor	Complex Case Presentation/Peer reviewed	University of Vermont College of Nursing and Health Sciences: Given during course: GRNU 387: Primary Care Management of Chronic and Complex Health Conditions: ANP Practicum	Vice President, Inpatient Nursing Dartmouth Health, Lebanon, NH
2013	Kenneth White, PhD, APRN-BC, FACHE, FAAN	Mentor	Post Master's Nurse Practitioner Certificate	Palliative Nursing specialty	Dean Emeritus, Professor, MGH Institute of Health Professionals
2017	Rebecca LaCasse, APRN (MSN-AGACNP Student)	Mentor	Complex Case Presentation/Evidences based paper	Submitted at the end of the practicum experience	Hospice APRN Lake Sunapee Home Health and Hospice, New London, NH
2018	Jesse Middelmis, APRN Student (MSN-AGACNP)	Mentor	Complex Case Presentation/Evidenced based paper	Submitted at the end of the practicum experience	
2019	Kerin Vadnais, APRN student (MSN-AGACNP)	Mentor	Complex Case Presentation/Evidenced based paper	Submitted at the end of the practicum experience	APRN, Hospital Medicine, DHMC, Lebanon, NH

2023	Elizabeth Blain, RN, APRN Student	Mentor	Complex Case Presentation/Evidenced based paper	PRAC 6540 - Advanced Practice Care of Older Adults	Clinical Nurse, PACU, DHMC, Lebanon, NH
2024	Christi-Lynn Martin, DNP Candidate	Mentor	Capstone Project on early palliative care for ALS patients and care partners.	Capstone Project	Projected to receive her DNP 2025

C. MEDICAL**D. RESIDENTS/FELLOWS**

<u>DATES</u>	<u>MENTEE</u>	<u>ROLE</u>	<u>PROJECT</u>	<u>CURRENT ROLE</u>
2009- 2010	Corey Ingram, MD, MS, FAAHPM (HPM Fellow)	Mentor/Faculty Preceptor	Content Expert for a Full Palliative Care Conference planned by Dr. Ingram at Immanuel St Joseph's Mayo Health System, Mankato, MN	Director, Palliative Medicine in Population Health, Mayo Clinic, Rochester, MN
2010- 2011	Cristine Maloney, MD (HPM Fellow)	Mentor/Faculty Preceptor	Inpatient Palliative Medicine consultation, communication, and symptom management skills	Medical Director, VNH Hospice, White River Junction, VT
2011- 2012	Meredith MacMartin, MD (HPM Fellow)	Mentor/Faculty Preceptor	Inpatient Palliative Medicine consultation, communication, and symptom management skills	Medical Director, Jack Byrne Center for Palliative & Hospice Care, Lebanon, NH
2013- 2014	Kathryn Kirkland, MD (HPM Fellow)	Mentor/Faculty Preceptor	Inpatient Palliative Medicine consultation, communication, and symptom management skills	Professor of Medicine and of Health Policy and Clinical Practice Executive Vice Chair, Department of Medicine, DH, Lebanon, NH Dorothy and John J. Byrne, Jr, Distinguished Chair in Palliative Medicine Director, Palliative Medicine Programs
2014- 2015	Anthony Mistretta, MD (HPM Fellow)	Mentor/Faculty Preceptor	Mentored Palliative Care Grand Rounds on management of patients with brain tumors. Given at DHMC.	Palliative Care Physician, Cleveland Clinic Florida
2019- 2020	Lindsey Forleo MSN, AGACNP- BC, APRN,	Mentor/Associate Program Director	Content Expert for Palliative Care Grand Rounds given during	APRN, Inpatient Palliative Care, Maine

	ACHPN (HPM Fellow)		the fellowship: Education and Role of the APRN	Medical Center, Portland, ME
2019-2020	Ember Moore, MSN, AGACNP, ACHPN(HPM Fellow)	Mentor/Associate Program Director	HPM Interprofessional Fellowship	Faculty, DHMC Palliative Medicine 2020-2023.
2019-2020	Emily Kobin, M.D.	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Assistant Professor of Medicine, Section of Palliative Care, Vanderbilt University Medical Center, Nashville, TN
2020-2023	Kimberly Haller, DNP, APRN, ACHPN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship/Mentor re: Starting a new inpatient consultation service and professional development as new faculty	Geriatric NP at DHMC, Initiated the Geriatric Consultation Service. Currently White River Junction VA Medical Center in Nephrology.
2020-2021	Anna Westervelt, MSN, APRN, ACHPN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Bayada Hospice APRN 2021-2024, Currently Hospitalist CVMC, Berlin, VT
2021-2022	Sylvia Christie, MSN, ACNP, APRN, ACHPN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship; Journal Club/Critical Appraisal	APRN Palliative Care Consultation Service, PENN Medicine, Philadelphia, PA
2021-2022	Hannah Reude, MSN, MS, RN, AGNP-C, APRN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship; Journal Club/Critical Appraisal	APRN Palliative Care Consultation, Catholic Medical Center, Manchester, NH
2022-2023	Nadine Carter, DNP, FNP, APRN, ACHPN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship/Journal Club/Critical Appraisal	Inpatient Palliative Care APRN, Section of Palliative Medicine, Dartmouth Health, Lebanon, NH
2022-2023	Andrew Harte, MSN, AGNP-C, APRN, ACHPN (HPM Fellow)	Associate Program Director/Mentor	HPM Interprofessional Fellowship/Journal Club/Critical Appraisal	2023-2024 APRN, Section of Palliative Medicine, DH, Lebanon, NH. Currently seeking a position in Augusta, Georgia. 2025 Hospice and Palliative Nursing National Emerging Leader Award
2022-2023	Kevin Stirling, MD	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Hospitalist/Palliative Medicine, Newton-Wellesley Hospital, Newton Lower Falls, MA

2023-2024	Stephanie Krasinski, DNP, ACHPN	Associate Program Director/Mentor	Poster Presentation Abstract	Outpatient APRN, Section of Palliative Medicine, DH, Manchester, NH
2023-2024	N. Ariel Brugger, PA-C, MSPAS	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Inpatient Palliative Medicine APP, Baystate, Springfield, MA
2023-2024	Bradley Eckert, MD	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Physician, Section of Palliative Medicine, DHMC, Lebanon, NH
2023-2024	Lucas Pfeifer, DO	Associate Program Director/Mentor	HPM Interprofessional Fellowship	Internal Medicine, Palliative Care Consultant, Providence Medford Medical Center, Medford, OR

E. NON-DEGREE PROGRAM STUDENTS**F. FACULTY**

DATES	MENTEE	ROLE	PROJECT/AREA OF MENTORSHIP	CURRENT ROLE
2020-2023	Ember Moore, AGACNP, ACHPN	Lead Nurse Practitioner	Professional Development: Inpatient APRN Practice in the area of Palliative Care Consultation; bedside coaching/precepting residents and fellows, Mentored teaching for NHNP Association Annual Meeting	Faculty, DHMC Palliative Medicine 2020-2023.
2021-2022	Brooke Smith, MSN, APRN, FNP-BC, ACHPN	Mentor, Content Expert	Manuscript writing: Role of the APRN in Palliative Care Clinic, Oxford Textbook of Advanced Practice Palliative Nursing	Nurse Practitioner, Medical University of South Carolina, Charleston, SC
2023-2024	Andrew Harte, MSN, AGNP-C, APRN, ACHPN	Lead Nurse Practitioner	Professional Development: Inpatient APRN Practice in the area of Palliative Care Consultation; bedside coaching/precepting residents and fellows	2023-2024 APRN, Section of Palliative Medicine, DH, Lebanon, NH. Currently seeking a position in Augusta, Georgia. 2025 Hospice and Palliative Nursing National Emerging Leader Award

2023-	Nadine Carter, DNP, FNP, APRN, ACHPN	Lead Nurse Practitioner	Professional Development: Inpatient APRN Practice in the area of Palliative Care Consultation; bedside coaching/precepting residents and fellows	Faculty, Inpatient Palliative Care APRN, Section of Palliative Medicine, Dartmouth Health, Lebanon, NH
2021-2022	Lynn F. Reinke, PhD, ANP-BC, FAAN, FPCN, ATSF	Mentor	Development of a Advanced Practice Nursing Fellowship in Palliative Care	Associate Professor Claire Dumke Ryberg, RN, Presidential Endowed Chair for Palliative and End-of-Life Care Division of Acute & Chronic Care College of Nursing, University of Utah, Salt Lake City, UT

XII. ENGAGEMENT, ADVOCACY, COMMUNITY SERVICE, COMMUNITY EDUCATION:

List activities relevant to your professional roles.

<u>DATES</u>	<u>INSTITUTION</u>	<u>NAME OF COURSE/ACTIVITY</u>	<u>ROLE</u>	<u>HOURS/YR</u>
2004	Dartmouth- Hitchcock Medical Center (DHMC) in partnership with Norris Cotton Cancer Center and New Hampshire Public Television	Four-part documentary	Interviewed in the second program: "Voices"	2
2008	National Brain Tumor Foundation, NH Chapter	Brain Tumor Caregiver Program/ Caring for the caregiver: Palliative care for living well at the end of life	Lecturer	1
2008	NH Board of Nursing, Concord, NH	Lecture/Testimony re: Palliative Sedation for Refractory Symptoms	Expert Lecturer (Resulted in RNs being able to administer sedatives for sedation in the Hospice and Palliative setting)	1

2012	St. Paul's Episcopal Church, White River Junction, VT	Ethical will: What are they and how to complete them	Small group facilitator	2
2017	Pulmonary Hypertension Associate Support Group, Lebanon, NH	Palliative care and advanced directives	Group Facilitator	1

XIII. RESEARCH ACTIVITIES (reverse chronologic order)**A. CURRENT SUPPORT**

<u>DATES</u>	<u>PROJECT TITLE/NUMBER</u>	<u>ROLE/%EFFORT</u>	<u>SPONSOR</u>	<u>ANNUAL DIRECT COSTS</u>
2005-2006	Integrating Patient Reported Outcomes in Clinical Oncology Practice. Principal Investigator: John Christopher Weiss/ NCI 212 grant	Advanced practice nurse Advance Practice Nurse Consultant (.05 FTE)	The Dartmouth Institute for Health Policy and Clinical Practice/NCI Grant	

XIV PROGRAM DEVELOPMENT

- 1. Launching the first community hospice office for Hospice of the Western Reserve in Westlake, Ohio in 1993:** I was hired as a Community Facility Coordinator and Team Leader and the lead in launching a new hospice home care office. Responsible for the development and management of a hospice satellite office with a daily census of 50-70 patients. Public relations and marketing in the community and hospice in-patient unit. The office continues to function fully as a hospice satellite office.
- 2. Jack Byrne Center for Palliative & Hospice Care: Architecture and Program Development Committee/ APP and Nurse Expert:** I was a member of the architecture and design committee as well as a integral in the development of structures and processes to launch the Jack Byrne Center. I also participated in the initial team member selection, training, and development (medical director, nursing director, nurses and LNAs). Participated in policy review and in interprofessional education of all new staff and ongoing mentorship of faculty and staff in the first several years of operations of the Jack Byrne Center.
- 3. Hospice and Palliative Medicine Interprofessional Fellowship:** Currently, the Associate Program Director for the Interprofessional Fellowship, developed in 2019. This is a 1-year interprofessional clinical immersion experience where Advanced Practice Providers (APP) and physician fellows learn with, from and about each other throughout the year. Our fellows are also taught by interprofessional faculty. This poises them well for high-quality team-based care. As the APD of the program, I developed the proposal that achieved institutional support to fund the fellowship and continue to work closely with the Program Director for the ACGME Fellowship. As a member of the HPM Fellowship Leadership team, I work to ensure that we continue to meet all accreditation standards, mentor all fellows (physicians and APPs) in professional development and continuous program improvement in the areas of curriculum development and program improvement. Our fellowship has not only retained quality Palliative Care Specialist at DH and in the region but, we have gained national eminence. We have published and presented our positive

competency outcomes nationally and I have been a mentor to other programs as they seek to develop similar models in other institutions nationally.

XV. ENTREPRENEURIAL ACTIVITIES - none

XVI. MAJOR COMMITTEE ASSIGNMENTS (Major Committee Assignments, inclusive of Professional Societies)

National/international

<u>DATES</u>	<u>COMMITTEE</u>	<u>ROLE</u>	<u>INSTITUTION</u>
2001-2002	Award Review Committee for HPNA: Certified Hospice and Palliative Nurse of the Year	Member	Hospice and Palliative Nurses Association (HPNA)
2013-2014	Measuring what matters: Recommended quality measures for Palliative Care program.	Clinical Users Panel	American Academy of Hospice and Palliative Medicine (AAHPM), HPNA
2016-2017	High Value Health Care (HVHC) National Collaborative: Advanced illness project	Member	The Dartmouth Institute for Health Policy and Clinical Practice (TDI)
2018-2019	Advanced Practice Nurse Fellowship Development Committee	Member, Curriculum & Competency development	HPNA
2019-2022	Fellow in Palliative Nursing Engagement and Selection Committee	Member	HPNA
2023	Fellow in Palliative Nursing Engagement and Selection Committee	Chair	HPNA
2024-	Post Graduate Fellowship in Palliative Nursing Program Director's Special Interest Group	Chair	HPNA

Regional

<u>DATES</u>	<u>COMMITTEE</u>	<u>ROLE</u>	<u>INSTITUTION</u>
2004-2006	Hospice Advisory Board	Member	VNH and Hospice of VT and NH
2002-2003	Annual Palliative Care Conference Planning Committee	Member	St Anselm College and Dartmouth-Hitchcock Medical Center
2005	Nursing Connections Regional Continuing Education for Nurses	Planning Committee	Dartmouth-Hitchcock Medical Center and Central Vermont Medical Center
2022-	Northern New England HPM Fellowship Collaborative	Faculty/Planning Committee	Dartmouth-Hitchcock Medical Center, University of Vermont Medical Center, Maine Medical Center

Institutional

<u>DATES</u>	<u>COMMITTEE</u>	<u>ROLE</u>	<u>INSTITUTION</u>
1995-1996	Medicare Home Care Certification Committee	Chair	Hospice of the Western Reserve, Cleveland, Ohio
1996-1998	Interdisciplinary Practice Committee	Chair	Hospice of the Western Reserve, Cleveland, Ohio
2007-2008	Hospice Comfort Pak Committee	Co-Chair	Dartmouth-Hitchcock Medical Center
2008-2011	Palliative Sedation Committee	Co-Chair	Dartmouth-Hitchcock Medical Center
2012-2018	Palliative Care Pain Card Committee	Chair	Dartmouth-Hitchcock Medical Center
2013-2018	Advanced Practice Advisory Council	Member	Dartmouth-Hitchcock Medical Center
2014-2017	Architecture and Design Committee for the Jack Byrne Center	Member	Dartmouth-Hitchcock Medical Center
2019-	Advanced Practice Provide Fellowship Program Directors Committee	Member/ APPFA Co-Director	Dartmouth-Hitchcock Medical Center
2022-	Serious Illness Communication Education Faculty Group	Member	Section of Palliative Medicine, Dartmouth-Hitchcock Medical Center

XVII. INSTITUTIONAL CENTER OR PROGRAM AFFILIATIONS - None**XVIII. EDITORIAL BOARDS: None****XIX. JOURNAL REFEREE ACTIVITY**

<u>DATES</u>	<u>JOURNAL NAME</u>	<u>ANNUAL FREQUENCY OF REVIEW</u>
2013-	Journal of Palliative Medicine	1-2

XX. AWARDS AND HONORS:

<u>DATES</u>	<u>AWARD</u>
1987	Sigma Theta Tau International Nursing Honor Society (Iota Psi Chapter, Ursuline College, Pepper Pike, Ohio)
1988	Who's Who Among Women in American Colleges and Universities
1999	National Certified Hospice and Palliative Nurse of the Year (Hospice and Palliative Nurses Association (HPNA))
2000	Linnea Henderson Award for Superior Academic Achievement (Presented by Sigma Theta Tau International, Delta Xi Chapter, Kent State University, Kent, Ohio)
2002	Circle of Life Award: Member of the Safe Conduct team, University Hospitals of Cleveland
2004	Excellence in Advanced Practice Nursing, Dartmouth Cancer Center, Lebanon, NH
2006	Excellence in Teaching Award, Department of Medicine, Dartmouth Hitchcock Medical Center, Lebanon, NH
2011	Circle of Life Award Citation of Honor, Member of the Palliative Care Team at Dartmouth Hitchcock Medical Center, Lebanon, NH

2012	Dartmouth Medical School Gold Society for Humanism in Medicine: Recognition doe the knowledge and thoughtfulness brought to patient care.
2015	Honorable Mention, Schwartz Center Compassionate Caregiver of the Year Award
2020	Inducted as a Fellow in Palliative Nursing, HPNA
2023	Advanced Practice Provider Fellowship Accreditation (APPFA) with Distinction, Program Director, HPM APP Fellowship*
2024	Nomination, Program Director of the Year, APPFA

*Note: I was a primary author of the Self- Study and co-led the team throughout the review and site visit. As a result of the meticulous work on the self-study, which was over 450 pages with supporting documentation and the site visit, we were **awarded APPFA Accreditation with Distinction**. Our program was the first to achieve this award in New England and the 3rd in the country.

XXI. INVITED PRESENTATIONS (* Personal Invitation, ^ CME, # abstract accepted presentation)

A. International: None

B. National

DATE	TOPIC/TITLE	ORGANIZATION	LOCATION
1997	*^Creating a formulary-One hospice's experience (Lowe C, Szczepaniak L)	National Hospice and Palliative Care Organization (NHPCO), 19 th Annual Symposium and Exposition	Atlanta, GA
1998	#^ The Pathway for patients and families facing terminal illness: Implementation (Szczepaniak L , Montana, B)	NHPCO 20th Annual Symposium and Exposition	Dallas, TX
2004	*^Palliative care for the lung cancer patient	Hospice and Palliative Nurses Association	Web Conference
2010	*^Passing the baton: Quality palliative care transitions	Immanuel St Joseph's Mayo Health System	Mankato, MN
2012	#^Bearing the profound: The risks and benefits of empathy (Stephens L , Soltura D, Piotrowski L, Byock I)	American Academy of Hospice and Palliative Medicine/ Hospice and Palliative Nurses Association Annual Assembly	Denver, CO
2024	#^ Revolutionizing interprofessional fellowship education with a side-by-side post-graduate training model (Vergo, MT, Silvius, K, Stephens, L , LaVoie, J, Jolin, J, Wood, H)	American Academy of Hospice and Palliative Medicine/ Hospice and Palliative Nurses Association Annual Assembly	Phoenix, AZ

C. Regional/Local

DATE	TOPIC/TITLE	SPONSORING ORGANIZATION	LOCATION
2002	*^Symptom management at the end of life	Ireland Cancer Center, University Hospitals of Cleveland. Comprehensive Concepts in Oncology Nursing	Cleveland, OH

2003	*^ Chronic cancer pain management (Prendergast T, Szczepaniak, L)	Medical Grand Rounds, Dartmouth-Hitchcock Medical Center (DHMC)	Lebanon, NH
2003	*^Symptom management in the final hours	St. Anselm College/ DHMC	Bedford, NH
2003	*^ End of life care for the geriatric patient	Gerontology Update, DHMC	Lebanon, NH
2003	*^ Cancer pain management for the pharmacist	DHMC	Lebanon, NH
2003	*^ Care of the dying	Licensed nursing assistant conference, DHMC	Lebanon, NH
2003	*^ Pain issues and the older person	Nursing Connections, Central Vermont Medical Center/DHMC	Berlin, VT
2003	*^Palliative care: Integrating quality palliative care across care settings	Nursing Connections, Central Vermont Medical Center/DHMC	Berlin, VT
2003	*^Evidenced-based cancer pain management	New Horizons in Evidence Based Oncology Nursing Practice/Oncology Nursing Society of VT and NH	Lebanon, NH
2004	*^ Improving palliative care for the CHF and COPD patient (Doody J, Szczepaniak L)	Gerontology Update, DHMC	Lebanon, NH
2004	*^From confusion to clarity: addressing mental status changes in the oncology patient	North East Regional Oncology Nurses Conference	Portsmouth, NH
2005	*^ Improving palliative care for CHF/COPD patients (4 hour workshop)	Nursing Connections, Central Vermont Medical Center/DHMC	Berlin, VT
2005	*^ Palliative Care for the CHF Patient	Update in Congestive Heart Failure/DHMC	Lebanon, NH
2005	*^ When patients do not choose, who suffers?	Schwartz Rounds/ DHMC	Lebanon, NH
2007	*^ From confusion to clarity: Managing delirium in the palliative care patient	Palliative Care Grand Rounds/ DHMC	Lebanon, NH
2008	*^ Caring well for rural residents with advanced illness (panel member)	North Country Regional Conference	Bethlehem, NH
2010	*^ Suffering Vicariously: the Consequences of Empathy (Stephens L , Byock I)	Schwartz Rounds/ DHMC	Lebanon, NH
2010	*^ Case studies in advanced heart failure: When standard therapies fail	The 6 th Annual Dartmouth Conference on Advances in Heart Failure/ DHMC	Lebanon, NH
2011	*^ Key concepts in the pharmacology of pain management in older persons: An Update	Northern New England Geriatric Education Center Annual Regional Conference	West Lebanon, NH
2011	*^ Strategies for management of extreme symptoms near end of life: Palliative sedation and alternatives	Northern New England Geriatric Education Center Annual Regional Conference	West Lebanon, NH

2012	*^ When opioids cause pain: Opioid induced hyperalgesia syndrome (Stephens L , Fanciullo G)	Northern New England Geriatric Education Center Annual Regional Conference	Manchester, NH
2012	*^ Palliative care at DHMC: Nurses leading from the bedside (Byock I, Stephens L)	Nursing Grand Rounds, DHMC	Lebanon, NH
2014	*^ Communication in palliative nursing: COMFORT beyond bad news	Nursing Grand Rounds, DHMC	Lebanon, NH
2015	*^ Communication in palliative nursing: Building therapeutic alliance (Sachs S, Stephens L)	Nursing Grand Rounds, DHMC	Lebanon, NH
2015	*^ Challenging conversations in chronic and advanced illness. Full day workshop. (Cullinan A, MacMartin M, Sachs S, Stephens L , Vergo M, Wood N.)	Northern New England Geriatric Education Center Annual Regional Conference	Lebanon, NH
2018	*^ Opioid management in high risk patients	Palliative Care Conference/Catholic Medical Center	Manchester, NH
2019	*^ Complex cases in palliative care (Stephens L , Rust S, Saunders K and Hunter, J)	6 th Annual Hospice and Palliative Care Conference/ St. Anselm College and Home Health, Hospice and Palliative Care Alliance of NH	Manchester, NH
2019	*^ Empowering families in decision making in the ICU	First Annual Northern New England Nurse Practitioner Conference	Nashua, NH
2019	*^ Palliative care principles in the ICU: Goal setting, symptom relief and family support (Scalise N, Stephens L)	Advances in Critical Care/ DHMC	Lebanon, NH
2020	*^ Team-based, targeted and timely palliative care: A recipe for improved outcomes (Stephens L , Moore E)	Topics in Medicine, Advanced Practice Provider CME Series/ DHMC	Lebanon, NH
2021	#^ Opioid Prescribing: Universal Precautions across the Continuum (Broglio K, Stephens L)	Northern New England Nurse Practitioner Conference	Webinar
2022	*^ Timely palliative care: Starting conversation for goal aligned care (Moore E, Stephens L)	Northern New England Nurse Practitioner Conference	Recorded Presentation
2022	*^ Where heart failure and electrophysiology collide (D'Anna S, Hawkins M, Kessling M, Stephens L & Trenkle J)	Advanced Practice Provider Conference/ Dartmouth Health	Lebanon, NH
2022	*^ Case presentation: Uncertain Prognosis and clinician helplessness	Palliative ECHO®/ DHMC	Webinar
2023	*^ Grief and the Holidays: Compassion and care for the people we serve, for the team members we work with, and for ourselves. (Johnson K, Stephens L)	Dartmouth Health Advanced Practice Provider Topics in Medicine and Surgery	Lebanon, NH

5/2024	*^ Interprofessional fellowship education with a side-by-side post-graduate training model (Vergo, MT, Stephens, L)	GME Retreat 2024- Moving from “us vs. them” to collaborative interprofessional education: How do we get there from here?	Lebanon, NH
10/2024	*^ Breast Cancer Basics: Introduction to the Intradisciplinary Team - Interprofessional Approach to the Surgical Patient (Sacks, R, Stephens, L et al)	Advanced Practice Provider Conference/ Dartmouth Health	Lebanon, NH

XXII. BIBLIOGRAPHY:**A. Peer-reviewed publications in print or other media****1. Most significant publications:**

1. Bishop MF, **Stephens LA**, Goodrich MS, Byock, IR. Medication kits for managing symptomatic emergencies in the home: A survey of common hospice practice. *J Palliat Med*. 2009; 12 (1): 37-44.
2. Bakitas M, Bishop M, Caron P, **Stephens L**. Developing successful models of cancer palliative care services. *Semin Oncol Nurs*. 2010; 26 (4): 266-284.
3. Bagcivan G, Dionne-Odom JN, Frost J, Plunkett M, **Stephens LA**, Bishop P, Taylor RA, Li Z, Tucker R, Bakitas M. What happens during early outpatient palliative care consultations for persons with newly-diagnosed advanced cancer?: A qualitative analysis of provider documentation. *Palliat Med*. 2018; 32 (1):59-68.
4. Vergo M, Sachs S, MacMartin M, Kirkland K, Cullinan AM, **Stephens L**. Acceptability and impact of a required palliative care rotation with pre- and post- observed structured clinical experience during internal medicine residency training on primary palliative communication skills. *J Palliat Med*. 2017; 20 (5): 542-547.
5. Vergo M, Silvius K, **Stephens L**, LaVoie J, Jolin J, Wood H. Interprofessional Post-Graduate Training Model for Nurse Practitioners and Physician Trainees. *JPSM*. [Volume 67, Issue 6](https://doi.org/10.1016/j.jpainsymman.2024.03.005) P554-560. <https://doi.org/10.1016/j.jpainsymman.2024.03.005>

2. Other publications (excluding any listed in part 1)Reviews

1. Dahlin C. Competencies for the Advanced Practice Hospice and Palliative Registered Nurse, 2nd ed. Pittsburgh, PA: Hospice and Palliative Nurses Association; 2014 (reviewer).

Books/ book chapters/monographs

1. **Szczepaniak L**. Additional team members. In: Sheehan DC, Forman WB, eds. *Hospice and Palliative Care: Concepts and Practice*. Sudbury: Jones and Bartlett; 1996: 41-49.

2. **Stephens LA**, Bakitas M. Neoplastic conditions. In: Perley MJ, Dahlin C, eds. *Core Curriculum for the Advanced Practice Hospice and Palliative Nurse*. Pittsburg, PA: Hospice and Palliative Nurses Association; 2007: 125-164.
3. **Stephens LA**, Bakitas M. Neoplastic conditions. In: Lynch M, Dahlin C, eds. *Core Curriculum for the Advanced Practice Hospice and Palliative Nurse*, 2nd ed. Pittsburgh, PA: Hospice and Palliative Nurses Association; 2013: 275-309.
4. **Stephens L**, Cullinan A. The role of the advanced practice nurse in palliative care clinic. In: Ferrell B, Coyne P, Dahlin C, eds. *The Oxford Textbook of Advanced Practice Palliative Nursing*. New York, NY: Oxford University Press; 2016: 123-132 .
5. **Stephens, L**. Neoplastic Conditions: Common Cancer Treatments. In: C Dahlin, L Tycon Moreines, M. Root, eds. *Core Curriculum for the Hospice and Palliative APRN*. Carnegie, PA: Hospice and Palliative Nurses Association; 2020
6. Smith B, **Stephens, L**. The palliative APRN in the palliative care clinic. In: C Dahlin, P Coyne, eds. *Advanced Practice Palliative Nursing, 2nd ed*. New York, NY: Oxford University Press; 2023.

Abstracts: Include both oral, exhibit and poster presentations

<u>DATE</u>	<u>TOPIC/TITLE</u>	<u>SPONSORING ORGANIZATION</u>	<u>LOCATION</u>
2010	Providing palliative care in the outpatient setting: The perfect opportunity for collaboration and continuity of care (Bishop MF, Caron PA, Stephens LA , Bakitas M, Byock I) Poster presentation	18 th International Congress on Palliative Care	Montreal, Quebec
2016	Proactive outpatient palliative care consultations: What's in the 'special sauce'? (Bagcivan G, Dionne-Odum, J N, Frost J, Plunkett M, Stephens L , Bishop M, Bakitas M) Poster presentation	Palliative Care in Oncology Symposium	San Francisco, CA
2017	Proactive Outpatient Palliative Care for persons with advanced cancer: What's in the 'special sauce'? (Bagcivan G, Dionne-Odum, J N, Frost J, Plunkett M, Stephens L , Bishop M, Bakitas M) Poster presentation	American Association of Hospice and Palliative Medicine and Hospice and Palliative Nurse's Association Annual Assembly	Phoenix, AZ
2018	Universal Precautions for Opioid Prescribing in Ambulatory Palliative Care (Broglia K, Doering A, Bassett E, Cullinan A, Stephens L , Wilson M, Soltura D, Chapman J) Poster Presentation	American Association of Hospice and Palliative Medicine and Hospice and Palliative Nurse's Association Annual Assembly	Boston, MA
2024	Time can't heal all wounds: Mitigating moral distress when the complications are worse than the disease. (Krasinski S, Robbins K, Stephens L, Larson R). Poster Presentation	American Association of Hospice and Palliative Medicine and Hospice and Palliative Nurse's Association Annual Assembly	Phoenix, AZ

XXIII. Personal Statement

As I reflect on my over 30-year career in Palliative Care, I realize that my primary focus has always been to advance hospice and palliative care and touch as many clinicians as often as possible through teaching, writing, mentoring, and leading. I believe that educating the next generation of clinicians in Palliative Medicine is my legacy. My experience, in my life and in my work, has taught me that the work of Palliative Care is to bear witness to human suffering, to seek to understand the patient's narrative, to show empathy, to provide exquisite symptom management and to commit to teaching others to do this work well. This is how we make a difference and impact the care of people with serious illness.

I graduated as an Adult Nurse Practitioner in 2000 and had received the National Certified Hospice and Palliative Nurse Award at the Annual Assembly of AAHPM/HPNA that year. This award influenced me to see the contributions I had made and envision the impact I could make as an Advanced Practice Registered Nurse (APRN). That year, I was recruited to be the Advance Practice Nurse on The Safe Conduct Team, at University Hospitals of Cleveland, Ireland Cancer Center. The team made a huge difference, reducing hospital admissions for lung cancer patients and increasing hospice admissions from 13% to 80%. We also won the Circle of Life Award through the AHA in 2002.

This demonstration project showcased my work nationally and I was recruited to joined the Dartmouth-Hitchcock Palliative Care Team in 2002. I have learned from amazing visionaries in Academic Palliative Care. I have participated in research with Dr. Marie Bakitas and Dr. Ira Byock on project ENABLE II and ENABLE III and I have published for HPNA, JPM and Seminars in Oncology Nursing on models of Palliative Care in Cancer Care. I also had the honor to be asked to write about the role of the Advanced Practice Nurse in Palliative Care Clinic in the Oxford Textbook of Advanced Practice Palliative Nursing. My contributions to the DHMC Palliative Care Team have helped to create a strong clinical service and a strong educational footprint. I am a seasoned clinician and adept at working in all settings that Palliative Care is delivered at DH. As the Lead APP, I continue to lead the professional development of APPs on the team and within the intuition. I am a member of our Section's Leadership Team and a member of the DH Group Practice Counsel.

Being a seasoned clinician and leader are important parts of my role, however, the impact that I make as an interprofessional educator is the most valuable and influential. I have been a clinical educator since the moment I joined DHMC as a APRN in Palliative Medicine. At times, I was the only clinician doing inpatient palliative care consultation and had residents and fellows at my elbow. This sparked me to think more broadly about Palliative Medicine education. I believe that palliative medicine is a team-based specialty and interprofessional education, where members of different professionals can learn with, from and about each other, improves quality team-based care and outcomes. As such, I was supported to write a proposal to fund the addition of 2-advanced practice providers (APPs) to our Hospice and Palliative Medicine (HPM) fellowship. Since 2019, we have been accepting APPs and I have played a key role in shaping the professional development of every palliative care fellow who has completed the program and as such, I am one of a small number of nurse practitioners who has received an Excellence in Teaching award from the Department of Medicine. Our 1-year interprofessional fellowship is a clinical immersion experience where APP and physician fellows learn side-by-side throughout the year. Our fellows are also taught by interprofessional faculty. This poises them well to work in high functioning interprofessional teams, a major domain for quality palliative care delivery. I was also instrumental, along with Dr. Jillian Belmont, in the process to earn Advanced Practice Fellowship Accreditation (APPFA) with distinction in 2023 for the APP fellowships in Neurology and HPM. As the Associate Program Director (APD) of the program and member of the HPM IPE Fellowship Leadership team, I work to ensure that we continue to meet all accreditation standards (APPFA and ACGME) and mentor all fellows (physicians and APPs) in professional development throughout out the year. Not only to I oversee and set the didactic portion of our curriculum, I have developed a seminar course that meets regularly throughout the year to help fellows develop in the areas of leadership, mentorship, and transition to practice. As a member of our program evaluation committee, I am closely involved with continuous program improvement especially in the areas of curriculum development and structure and processes for the fellowship.

Given the need for hospice and palliative medicine specialists in our rural area of northern New England, we have collaborated with the University of Vermont, Maine Medical Center, Andwell Home Health, Yale,

and Lahey Clinic to create a Northern New England Hospice and Palliative Medicine Interprofessional Fellowship Retreat which takes place for 2 days for 3 retreats every academic year. I am a member of this Collaborative and assist with planning, curriculum development, and participate as faculty. Fellows learn how to provide rural populations with team-based hospice and palliative medicine while also developing a community of practice for our fellows and faculty. My regional footprint also includes the creation of an APRN Fellowship Collaborative with Dana Farber Cancer Institute and Massachusetts General Hospital's APRN Fellowship Directors where we designed a 4-hour nursing research seminar for APRN HPM Fellows. Our fellowship has gained local, regional, and national eminence through our efforts and we have been able to disseminate our competency outcomes nationally through presentations and a publication. This regional and national presence has afforded me the opportunity to mentor other programs as they seek to develop similar models in other institutions. I am currently the Chair of the newly developed National Hospice and Palliative Nurses Association's Post-Graduate Fellowship Special Interest Group.

I also believe that Program Directors should be expected to have advanced education in adult learning principles and implement evidence based pedagogical skills. VitalTalk is a pedagogical framework that the Section of Palliative Medicine has adopted for teaching communication training. I have been recently promoted to VitalTalk Senior Faculty and continue to be an integral member of our section's communication training faculty, teaching within DH, for Geisel Medical School and in our region.